



DECISION OF THE GOVERNING BOARD OF THE ECSEL JOINT UNDERTAKING

On the adoption of five Implementing Rules to the Staff Regulations

THE GOVERNING BOARD OF THE ECSEL JOINT UNDERTAKING,

Having regard to Council Regulation 561/2014 setting up the ECSEL Joint Undertaking, and in particular Article 9 of its Statutes,

Having regard to the Staff Regulations of Officials of the European Communities (hereinafter Staff Regulations), and the Conditions of Employment of Other Servants of the European Communities (hereinafter CEOS), laid down by Council Regulation 259/68, and in particular to its Article 110,

Having regard to the Communication C(2014)6543 final of 26 September 2014 from Vice-President Šefčovič to the Commission on the guidelines on the implementation of Article 110(2) of the Staff Regulations with regard to the implementing rules applicable in the agencies, and in particular Point 2.B thereof,

After the consultation of the staff of the ECSEL Joint Undertaking and in agreement with the Commission pursuant to Article 110 of the Staff Regulations,

WHEREAS:

- 1) The Commission has communicated some updates to existing implementing rules giving effect to the Staff Regulations, as well as new implementing rules;
- 2) Pursuant to Article 110(2) of the Staff Regulations, implementing rules adopted by the Commission to give effect to these Staff Regulations shall apply by analogy to the agencies nine months after their entry into force at the Commission or nine months after the date on which the Commission informed the agencies of the adoption of the respective implementing rule. The following implementing rules shall apply by analogy to the ECSEL Joint Undertaking: "Appraisal of temporary staff" and "Function of adviser";
- 3) The Commission has provided an *ex ante* agreement to the agencies which decide to adopt implementing rules which are identical to the model decisions adopted by the Commission;
- 4) The Commission has adopted model decisions on "Psychological harassment and sexual harassment", on "Temporary occupation of management posts" and on "Teleworking";

- 5) The Governing Board shall adopt these new rules and repeal previous rules already adopted, where necessary;

HAS DECIDED:

Article 1

The following implementing rules shall be applicable to the ECSEL Joint Undertaking:

- **Annex 1: Psychological harassment and sexual harassment**
- **Annex 2: Temporary occupation of management posts**
- **Annex 3: Function of adviser**
- **Annex 4: Appraisal of temporary staff**
- **Annex 5: Teleworking**

Article 2

The following decisions are repealed:

- Decision **ECSEL GB 2015.49** on "Temporary occupation of management posts";
- Decision **ECSEL GB 2015.35 Annex 31** on "Psychological harassment and sexual harassment";
- Decision **ECSEL GB 2016.62** on "Teleworking".

Article 3

This decision shall enter into force on the day following its adoption.

Done at Brussels, on 16 January 2018,

For the Governing Board



Andrea Cuomo
Chairperson of the Governing Board

Annexes:

- Annex 1: Psychological harassment and sexual harassment
- Annex 2: Temporary occupation of management posts
- Annex 3: Function of adviser
- Annex 4: Appraisal of temporary staff
- Annex 5: Teleworking