



**DECISION OF THE GOVERNING BOARD OF THE ECSEL JOINT
UNDERTAKING**

**On the appointment of the Executive Director of the ECSEL Joint
Undertaking by the Governing**

THE GOVERNING BOARD OF THE ECSEL JOINT UNDERTAKING,

Having regard to the Statutes annexed to Council Regulation (EU) 561/2014 of 6 May 2014 establishing the ECSEL Joint Undertaking and in particular Articles 8 and 9 of the Statutes,

Having regard to the Rules of Procedure of the Governing Board (decision ECSEL GB 2015.36) and in particular its Article 10,

WHEREAS:

- (1) The Executive Director shall be appointed by the Governing Board, from a list of candidates proposed by the Commission, following an open and transparent selection procedure;
- (2) The procedure to be followed by the Governing Board for the appointment of the Executive Director should be laid down;
- (3) The examination of the short list of retained candidates for the post of Executive Director as proposed by the European Commission should be done thoroughly and should be prepared by an Advisory Group that will make proposals to the Governing Board;

HAS DECIDED AS FOLLOWS:

Article 1 – Set up of the Advisory Group

1. An Advisory Group for the appointment of the Executive Director is hereby set up. It shall be composed of:
 - the Chairperson of the Governing Board,
 - the two vice-chairs of the Governing Board,

- three representatives of the Private members Board (Renzo dal Molin, Jan Lohstroh, Fred van Roosmalen), and
- three representatives of the Public Authorities Board (France, Germany and Portugal).

Two staff members of the Joint Undertaking shall be present to provide the secretariat.

2. The task of the Advisory Group shall be to interview the candidates proposed by the Commission and to report to the Governing Board through a proposal.
3. In accordance with Article 10.2 of the Rules of Procedure of the Governing Board, the Advisory Group shall elect a lead person who shall report back to the Governing Board.
4. The decisions of the Advisory Group shall be adopted unanimously and shall be motivated. In case no unanimous proposal is possible, both the majority and minority views will be presented to the Governing Board.

Article 2 – Interview of the candidates

1. The Advisory Group shall conduct the interviews of the proposed candidates to the post of Executive Director.

The application documents of the proposed candidates shall be available to the members of the Advisory Group at least 5 working days before the date of the interviews.

2. The interviews shall include:
 - a short presentation by the candidate highlighting his/her qualifications and professional experience,
 - a set of standard questions common to all candidates to be prepared in advance by the advisory group,
 - additional questions put forward by individual members of the advisory group.
3. Upon completion of the interviews, the Advisory Group shall submit to the Governing Board a duly justified report on the candidate to be appointed as Executive Director.
4. The Governing Board shall hear the candidates in a plenary session where each candidate shall make a short presentation and answer questions from lead delegates (see annex 1).

Article 3 – Vote

1. The proposal of the Advisory Group, identifying one candidate proposed for the post of Executive Director, or, if relevant, an ordered list of candidates, shall be submitted to vote to the Governing Board.
2. Votes should be organised as follows:

- A ballot should be distributed to the lead delegates, indicating the delegation and the number of voting rights (see annex 1);
 - Ballots should be collected by the Secretariat of the JU Office for recording the voting rights;
 - The Secretariat should only disclose the final outcome of the votes;
 - One member of the Governing Board shall be appointed assessor with the mission to validate the outcome of the voting procedure.
3. In accordance with Article 6.2 of the rules of procedure, the proposal should receive a majority of at least 75% of the votes. The candidate proposed by the Advisory Group who receives at least 75% of the votes shall be appointed Executive Director.
4. If the majority of 75% is not reached, the Advisory Group shall present a new proposal, duly justified.
- The Governing Board will proceed to a maximum of three ballots.
 - If after three ballots there is no decision, the Commission shall present a new proposal to the Governing Board.

Article 4 – Appointment of the Executive Director

The Governing Board shall appoint the Executive Director who received 75% at least of the votes.

The other candidates shall be notified of the decision of the Governing Board.

Article 5 – Entry into force

This Decision shall enter into force on the date of its adoption.

Done at Brussels, on 27 November 2015,



Andrea Cuomo
Chairperson of the Governing Board

Annexe:

- Annex 1: ballot

Annex 1 – Ballot

Delegation	
Voting rights	
Proposal nb 1 from the Advisory Group	
Yes	No

Tick the relevant answer
To be given to the JU Secretariat